

Post Falls School District No. 273  
Regular Meeting  
**November 14, 2022**

6:00pm  
River City Middle School

- Call meeting to order: Chair Michelle Lippert called the meeting to order at 6:00pm. The following Board members were present at roll call: Vice Chair Jake Dawson, Trustee Logan Creighton, Trustee Neil Uhrig and Trustee Sara Rodriguez.
- Also present were Superintendent Dena Naccarato, Assistant Superintendent Anna Wilson, Assistant Superintendent Trina Caudle, Chief Financial Officer Katie Ebner and Clerk Kerri Zeller.
- Pledge of Allegiance: Chair Michelle Lippert led the Pledge of Allegiance.
- Recognition: Dena Naccarato introduced Post Falls High School Honors Biology teacher, Josh McKain and two of his students.
- Introduction of Visitors: None
- Public Comment: None
- Approve Agenda: Motion by Trustee Uhrig with a second by Vice Chair Dawson to approve agenda passed with a unanimous roll call aye vote.
- Approve Consent Calendar: Motion by Trustee Uhrig with a second by Trustee Rodriguez to approve the consent calendar passed with a unanimous roll call aye vote.
- Board Member Comments: Trustee Creighton commented on the ISBA Annual Conference.
- Trustee Uhrig commented on the ISBA Annual Conference.
- Vice Chair Dawson commented on the Board Workshop.
- Trustee Rodriguez commented on PFHS athletics, the ISBA Annual Conference, and a tour she has scheduled at West Ridge Elementary.
- Chair Lippert commented on PFHS athletics and the ISBA Annual Conference.
- Superintendent Comments: Sally Holtz gave the PFEA building report.
- Dena Naccarato commented on Care Solace, a potential provider of mental health care for students, staff and family members. Our legal counsel is reviewing the contract.
- Dena shared a map of the proposed Food Service building site with phases of development.
- She mentioned Ameresco has completed their assessment of all buildings and will present a report at the December board meeting.
- She commented on enrollment and attendance. As of October 30, our enrollment was at 6,091 students. We are experiencing chronic absenteeism at both elementary and secondary levels.

Anna Wilson commented on Istation data. She hopes to have preliminary data available to share with the Board in December.

Trina Caudle commented on grad rates. She will have a preview to share with the Board at the December meeting. She is working on assembling a curricular committee for English Language Arts (6-12). They are still looking for volunteers. They hope to have the process complete by Spring Break so they can bring it to the Board for approval in April of 2023.

Special Reports:

Dena presented information regarding a supplemental levy election in March of 2023. Our current levy expires July 1, 2023. Renewal of the levy is needed for implementing and upgrading safety measures including construction of vestibules, access controlled entrances at all schools, updating cameras, an additional SRO, and security deans at each elementary school.

Consideration of Action Items:

Michelle Hansline with Magnuson & McHugh presented the Annual Audit. Motion by Vice Chair Dawson and a second by Trustee Uhrig to accept the Annual Audit roll call vote: Trustee Creighton votes yes, Trustee Uhrig votes yes, Vice Chair Dawson votes yes, Trustee Rodriguez votes yes, Chair Lippert votes yes, passed with a unanimous roll call aye vote.

Trina presented information regarding revised board policies Series 400: Certified Personnel: SECOND READING  
400: Statement of Guiding Principles  
401.3: Selection: Qualifications  
401.4: Selection: Certification  
402.1: Employment: Employment  
402.11: Employment: Background Checks/Registration  
402.11a: Employment: Background Checks/Registration Procedures

Trina presented information regarding revised board policies Series 400: Certified Personnel: FIRST READING  
402.2: Annual Contracts  
402.3: Renewable Contracts  
403.2: Suspension  
403.3: Resignation  
403.5: Reduction in Force

Information Items:

Superintendent Naccarato presented results from the 4-day school week surveys. First survey: 64% of parents responded, 67% voted yes, 33% voted no; 73% of staff responded, 84% voted yes, 16% voted no. Second survey with calendar choices: 51% of parents responded, 63% voted yes, 37% voted no; 81% of staff responded, 80% voted yes, 20% voted no. The consensus of the Board was for Dena to move forward with forums to address questions and concerns by parents and staff.

Chair Lippert reminded everyone of the Board Tour at River City Middle School this Friday, 11/18, at 7:30am.

Executive Session:

(7:49pm) Motion by Trustee Creighton to enter executive session per Idaho Code 74-206(1)(b) to consider the evaluation, dismissal or

disciplining of, or to hear complaints or charges brought against an employee, staff member, or public school student, second by Trustee Rodriguez passed with a unanimous roll call aye vote.

Trina Caudle presented information regarding Employee A.

Chair Lippert declared a recess to allow public to rejoin the meeting.

Public Session: (8:01pm) Doors were opened and Board resumed public session.

Consideration of Executive  
Session Board Action Items: Motion by Vice Chair Dawson with a second by Trustee Rodriguez to extend probation period for Employee A passed with a unanimous roll call aye vote.

Adjournment: Motion by Vice Chair Dawson with a second by Trustee Creighton to adjourn passed with a unanimous roll call aye vote.

The meeting was adjourned at 8:02pm.

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Approved

Attest: \_\_\_\_\_