

# Post Falls School District Strategic Plan

## Mission Statement

All students will have the attitudes, skills and knowledge to be productive and responsible citizens.

## Instruction Goal

**Goal:** Implement instructional strategies and techniques that engage, motivate and challenge students to achieve at their highest level.

**Objectives:** The Post Falls School District will

- provide high quality instruction that fosters success consistent with state and local standards and programs;
- support and strengthen the development of critical and conceptual thinking and problem solving;
- support instructional leadership that promotes student achievement;
- provide professional development that emphasizes student-friendly targets and lessons resulting in higher student achievement;
- continue to support the advancement of technology use in instruction.

## Curriculum Goal

**Goal:** Continuously implement and develop a rigorous curriculum that meets the needs of each student.

**Objectives:** The Post Falls School District will

- provide aligned curricular materials and programs that correspond with local and state achievement standards;
- provide curricular materials and support for a variety of professional and technical opportunities;
- maintain an ongoing curriculum and materials adoption process that involves staff and community members;
- provide multiple ways to access the curriculum through effective use of technology;
- ensure the curriculum values character development and diversity;
- provide professional development to effectively and consistently implement the curriculum;
- continue to evaluate and revise curriculum.

## Assessment Goal

**Goal:** Effectively implement an assessment system that drives and evaluates instruction and learning.

**Objectives:** The Post Falls School District will

- recognize students as primary users of assessment data;
- provide professional development in classroom assessment of learning (summative) and for learning (formative) for the purpose of motivating and engaging students in the assessment process;
- support the use of assessments of learning (summative) to determine the level of student achievement at a point in time;
- support the use of assessments for learning (formative) to diagnose student needs, plan instruction, and provide student feedback;
- educate the public regarding the assessment program and communicate assessment results to students, parents, community.

## Resources Goal

**Goal:** Acquire and effectively manage fiscal and human resources to achieve the maximum educational benefits for Post Falls students.

**Objectives:** The Post Falls School District will

- develop and implement a budget that includes input from all stakeholders;
- ensure that all district personnel are ethical and accountable managers of the resources entrusted to them;
- seek available funding and/or services from outside sources;

- maintain cost-effective resource practices;
- continue to evaluate the hiring process;
- continue to hire personnel of the highest quality to meet the diverse needs of all students;
- provide professional development training opportunities for all staff in order to enhance their job skills;
- continue to implement a systematic and thorough staff supervision and evaluation model.

### **Community Partnership Goal**

**Goal:** Ensure student, parent, community and business involvement in the educational process.

**Objectives:** The Post Falls School District will

- form and develop community partnerships that enhance student achievement;
- encourage and support active parent involvement in each school;
- develop and implement extended learning opportunities for students and community;
- promote opportunities for parents and community members to mentor students.

### **Environment Goal**

**Goal:** Provide a safe, respectful and caring environment for students, staff, parents and community members.

**Objectives:** The Post Falls School District will

- incorporate physical, nutritional, social, and psychological well-being into daily activities;
- promote self-confidence, mutual respect, and character building;
- implement and evaluate district-wide crisis/emergency plans;
- evaluate and improve building/site security measures;
- identify and eliminate hazards at all buildings and sites.

### **Facility Goal**

**Goal:** Provide facilities that will enhance present and future educational programs and endeavors.

**Objectives:** The Post Falls School District will

- provide neighborhood school sites and facilities of sufficient number and size to effectively house all students;
- provide facilities that are safe, secure and allow for an optimal learning environment;
- provide facilities that are cost effective, easily and well maintained, energy efficient and aesthetically pleasing;
- provide sufficient equipment that is technologically advanced to complement instruction;
- provide facilities that are designed to adapt to future educational programming;
- provide facilities that invite use by the community at large.

3/23/2010

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