

District Completes Strategic Plan Revision

For the past two months a 30-member committee has been meeting to develop recommended changes to the district's Strategic Plan. The current strategic plan was developed in 1995. The committee was charged with making sure that the plan is still relevant and, if not, suggest changes or additions. The Board of Trustees will discuss the suggested changes over a three month period before approval. Post Falls School District uses the Strategic Plan to drive all decision-making and utilizes it as the roadmap to success.

Revised Strategic Plan

Mission Statement

All students will have the attitudes, skills and knowledge to be productive and responsible citizens.

Instruction Goals

Goals: To provide all students opportunities to achieve at their highest level.

Objectives: The Post Falls School District will

- provide high quality instruction that fosters success with state and local standards and programs;
- foster the development of critical and conceptual thinking and problem solving;
- offer staff development opportunities that will promote student achievement;
- support the use of technology in instruction.

Curriculum Goals

Goals: To develop and implement a consistent, thorough curriculum that meets the needs of all students.

Objectives: The Post Falls School District will

- provide curricular materials and programs to support local and state achievement standards;
- provide curricular materials and support for a variety of professional technical opportunities;
- maintain an ongoing curriculum and materials adoption revision process that involves employees and community members;
- support the use of technology in the curriculum;
- ensure the curriculum values diversity;
- provide staff development opportunities to effectively implement adopted curriculum.

Assessment Goals

Goal: To develop and maintain an effective assessment system that guides and evaluates instruction and learning.

Objectives: The Post Falls School District will

- support the use of reliable and valid assessments to guide and modify instruction;
- develop and implement assessments for ongoing evaluation of student learning and progress;
- communicate assessment results to students, parents, community;
- educate the public regarding the assessment program;
- provide staff development regarding assessment.

Resources

Goal: To acquire and efficiently manage fiscal and human resources to achieve the maximum educational benefits for Post Falls students.

Objectives: The Post Falls School District will

- develop, implement and complete the budget process;
- ensure that all district personnel be ethical and accountable managers of the resources entrusted to them;
- obtain funding and/or services which may be available from all sources;
- continue to explore and implement cost efficient processes and products;
- continue to hire personnel of the highest quality to meet the diverse needs of all students;
- provide in-service opportunities for all employees in order to expand and improve their job skills.

Community Partnership Goals

Goal: To maximize parent, community and business involvement in the educational process.

Objectives: The Post Falls School District will

- form and develop community partnership coalitions with an emphasis on building relationships;
- encourage and support active parent groups in each school;
- utilize current and available community programs and local resources;
- evaluate the effectiveness of the partnership programs;
- explore and develop additional local, state and national partnership programs;
- develop and implement extended learning opportunities for students and community.

Environment

Goals: To provide a safe, respectful and caring environment for students, employees and community members

Objectives: The Post Falls School District will

- incorporate aspects of physical, nutritional, social and psychological well-being into daily activities and programs;
- promote universal self-confidence, mutual respect and character building;
- implement and evaluate the district-wide crisis plans, i.e. natural, man-made and emotional crises;
- implement and evaluate building/site security measures;

- evaluate and eliminate hazards at all buildings and sites.