

**POST FALLS SCHOOL DISTRICT NO. 273**

Series 400: Certified Personnel: Instructional Considerations

Policy No. 405.17

Policy Title: Harassment/Sexual, Racial, Ethnic and Other

Page 1 of 1

It is the policy of the Board of Trustees to maintain a learning and working environment that is free from harassment based on sex, race, ethnicity and/or any other type of harassment.

Harassment is prohibited.

All persons are to be treated with respect and dignity.

Every student and parent or guardian shall have the right to a learning environment free of harassment and intimidation based on sex, race, ethnicity and/or any other type of harassment.

Every employee of the school district shall have the right to an employment environment free of harassment and intimidation on the basis of sex, race, ethnicity and/or any other type of harassment.

Unlawful harassment and discrimination will not be tolerated.

Legal References: Title VII, Civil Rights Act of 1964 as amended, I.C. Title 67, Chapter 59

Applicable Procedural Regulations: 405.17a

Date of Adoption: 11/13/95

Reviewed 2011, 2017